



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

APRIL 10, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of March 20, 2024.

ACTION:

WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Marisa Edwards, Parole Officer Recruit, State Parole Board – removal.

Germany Exavier, Human Services Assistant, Veterans Memorial Home – Menlo Park, Department of Military and Veterans Affairs, removal.

Marie Montalement, Human Services Assistant, Veterans Memorial Home – Menlo Park, Department of Military and Veterans Affairs, removal.

ACTION:

DISMISSAL FOR FAILURE TO APPEAR

The Civil Service Commission dismissed the following cases without prejudice for failure to appear at the scheduled hearing before the Office of Administrative Law:

Arthur Reed, Senior Medical Security Worker, Ann Klein Forensic Center, Department of Health, resignation not in good standing.

Kristine Elliott, Family Service Specialist Trainee, Department of Children and Families, release at the end of the working test period.

ACTION:

SECTION A – HEARING MATTERS

A-1 SETTLEMENTS

Ronny Byers
Cumberland County
Department of Employment and Training
Removal

Kissa Dockery
Division of State Police
Department of Law and Public Safety
Removal

C.E.
Trenton Psychiatric Hospital
Department of Health
Removal

Michael Gorski
Mercer County Corrections Center
Suspension

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Suspension

Bianca Montague
Newark Public School District
Removal

Sergio Santiago
Northern State Prison
Department of Corrections
Suspension

ACTION:

A-2 JACQUELINE COLEY – CSC DOCKET NO. 2021-535

Jacqueline Coley, Principal Clerk Transcriber, Plainfield, Fire Department, removal, effective November 2, 2020, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-3 ROBERT DODSON – CSC DOCKET NO. 2023-758

Robert Dodson, Police Lieutenant, Atlantic City, Police Department, removal, effective October 2, 2022, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Reverse the removal.

ACTION:

A-4 IMMANUEL JONES – CSC DOCKET NO. 2023-1444

Immanuel Jones, Laborer 1, Township of Union, Department of Buildings and Grounds, removal, effective October 14, 2022, on charges of conduct unbecoming a public employee, insubordination, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a four working day suspension.

ACTION:

A-5 MICHAEL LA MONTAGNE – CSC DOCKET NO. 2023-2634

Michael La Montagne, Police Officer, Little Egg Harbor Township, Police Department, removal, effective April 19, 2023, conduct unbecoming a public employee, criminal mischief, harassment, computer criminal activity, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-6 JOSEPH PETTIT – CSC DOCKET NO. 2022-1265

Joseph Pettit, Laborer 1, Dennis Township, Department of Public Works, removal, effective November 6, 2021, on charges of incompetency, inefficiency or failure to perform duties, insubordination, conduct unbecoming a public employee, neglect of duty, and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 100 working day suspension and mandatory anger management programming.

ACTION:

A-7 ANTONIO SALTERS – CSC DOCKET NO. 2021-1827

Antonio Salters appeals the bypass of his name on the eligible list for Fire Fighter (M1838W), Township of Hillside.

Recommendation of the Administrative Law Judge – Deny the appeal.

ACTION:

A-8 CARMINE SANTA – CSC DOCKET NO. 2022-26

Carmine Santa, Mechanic, Parsippany-Troy Hills, Department of Public Works, removal, effective June 7, 2021, on charges of inability to perform duties.

Recommendation of the Administrative Law Judge – Modify the removal to a six-month suspension.

ACTION:

A-9 B.S. – CSC DOCKET NO. 2023-1451

B.S., Human Services Assistant, Greystone Park Psychiatric Hospital, Department of Health, removal, effective November 3, 2021, on charges of conduct unbecoming a public employee and other sufficient cause.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

ACTION:

A-10 DAVID STATTEL – CSC DOCKET NO. 2023-2165

David Stattel, Police Officer, Marlboro Township, Police Department, removal, effective August 22, 2022, on charges of discrimination that affects equal employment opportunity, conduct unbecoming a public employee, and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 E.R. – CSC DOCKET NO. 2023-1673**

E.R., represented by Mark W. Catanzaro, Esq., appeals his rejection as a Police Officer candidate by Pennsauken and its request to remove his name from the eligible list for Police Officer (M0119D) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-2 PERRY BAKARI – CSC DOCKET NO. 2024-705

Perry Bakari appeals the removal of his name from the eligible list for Rehabilitation Counselor Mental Health (S0460C), Statewide, on the basis that he failed to respond to the certification notice.

ACTION:

B-3 ROBIN GONZALEZ – CSC DOCKET NO. 2023-575

Robin Gonzalez appeals the bypass of her name on the Human Services Specialist 4 (PC4857C), Monmouth County, eligible list.

ACTION:

B-4 RICHARD R. MARRERO, JR. – CSC DOCKET NOS. 2024-459 AND 2024-460

Richard R. Marrero, Jr., appeals the bypass of his name on the Fire Lieutenant (PM2368C), Jackson Township Fire District 4, eligible list and his non-appointment from the Fire Prevention Specialist, UFD (PM4226C), Jackson Township Fire District 4, eligible list.

ACTION:**B-5 PAVEL BUTRIM – CSC DOCKET NO. 2024-583**

Pavel Butrim, a County Correctional Police Officer with Hudson County, Department of Corrections, represented by Arthur J. Murray, Esq., requests enforcement of *In the Matter of Pavel Butrim, Hudson County, Department of Corrections* (CSC, decided August 24, 2022), which granted him back pay, benefits, and seniority pursuant to *N.J.A.C. 4A:2-2.10*.

ACTION:**B-6 FRANK JAMES – CSC DOCKET NO. 2024-415**

Frank James, a County Correctional Police Officer with Essex County, Department of Corrections, represented by Patrick P. Toscano, Jr., Esq., requests back pay in accordance with the Civil Service Commission decision rendered on June 15, 2022.

ACTION:**B-7 SAMUEL JOHNSON III – CSC DOCKET NO. 2024-559**

Samuel Johnson III appeals his non-appointment to the title of Police Sergeant with Trenton.

ACTION:**B-8 GIHANE SAID – CSC DOCKET NO. 2023-2580**

Gihane Said, an Auditor 2, Taxation, with the Department of the Treasury appeals the determination of her salary upon her promotion to her current title, pursuant to *N.J.A.C. 4A:3-4.9*.

ACTION:

**B-9 VETERANS SERVICE OFFICER TRAINEE –
CSC DOCKET NO. 2024-1891**

The Division of Agency Services intends to reactivate the title of Veterans Service Officer Trainee and requests that the title be reallocated to the noncompetitive division of the career service in accordance with *N.J.A.C. 4A:3-1.2*.

ACTION: